

Matthew Templeman

ACTIVE TS/SCI W/ CI POLY • TRAVEL: 40% • LOCATED IN DES MOINES, IA

GRAY KNIGHT ADVISORY GROUP • OPEN TO ON-SITE, REMOTE AND HYBRID WORK

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PROFILE My passion is to provide clarity, build process, and develop strategic perspective to solve the complex challenges faced by organizations. During 25 years of military service, I forged a successful yet non-traditional career through diverse experiences across a spectrum of defense, diplomatic, and intelligence operations. My unique combination of dynamic leadership, interpersonal skills, and technical expertise allows me to integrate people, process, and technology to accomplish difficult missions. I am eager for the opportunity to provide leadership through business strategy, integration, and operations.

SKILLS

- Institutional Strategic Program Planning and Management; Strategic Resource Planning
 - Information Systems Project Management — Fusing Operations and Technology
 - Continual Process Improvement, Cross-functional Integration for Internal and External Customers
 - International Relations / Human Intelligence and Security (FTC)
 - Spanish Language — 3/3+ Professional Working Proficiency
 - Technical Program Management / Technical Project Management (EIT—NY)
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EDUCATION

- Bachelor of Science, Electrical Engineering — United States Military Academy at West Point
 - Master of Science, Engineering Management — Missouri University of Science and Technology
 - Master of Arts, Latin American Studies — University of Texas at Austin
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EXPERIENCE

CHIEF OF STRATEGIC INTEGRATION | COLONEL

✦ Directorate for Operations, Defense Intelligence Agency, Washington, DC (June 2019 — June 2022)

At the personal request of a Senior Executive, I came to help our headquarters better integrate people, process, and technology to transform two globally-deployed Human Intelligence services. To refocus these strategic intelligence services I combined innovative technology, long-term strategic planning and resource programming, and organizational leadership analysis.

- Developed information system incorporating zero-trust, lattice-based access control, accredited secure operational database to integrate operational, intelligence, and logistics data. Early proponent and influencer in DIA for zero-trust architecture.
- Designed value propositions and resource programming models; orchestrated long-term strategies & resource planning, the first such strategies within the Directorate for Operations.
- Manager of 20 military and civilian officers; led and orchestrated cross-functional planning teams within 1000+ person organization and 2,500+ person organization.

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EXPERIENCE (CONTINUED)

MILITARY ATTACHÉ | LIEUTENANT COLONEL

U.S. Embassy Santiago, Chile (2013-2016) — U.S. Embassy Buenos Aires, Argentina (2016-2019)

As the representative of the Secretary of the Army and Chief of Staff of the Army, I delivered critical awareness, unique access, and consequential impact to U.S. and DoD strategic leaders through strategic relationships, essential military expertise, and insightful reporting.

- Global integrator, implementing innovative collaboration tools to synchronize government operations.
- Process improvement leader designing and developing financial accountability database.
- Recognized as top producer of products consumed at White House, Secretarial, and COCOM levels.

INTERNATIONAL SECURITY COOPERATION MANAGER | MAJOR

U.S. Embassy Lima, Peru (2007-2008) — U.S. Army South Security Cooperation Division (2010-2012)

Responsible for managing relationships with the militaries of three South American countries, I strengthened and enhanced bilateral and multilateral international military relations and interoperability.

- Designed and managed a knowledge management system which became the first successful command-wide integration of operational information.
- Redesigned the bilateral Army to Army staff talks program which increased effectiveness and execution rate of international cooperation agreements.

INTERNATIONAL LIAISON OFFICER TO THE UN MISSION IN HAITI | MAJOR

Port-Au-Prince, Haiti (2010)

As the trusted international representative of U.S. Joint Task Force 3-star commander, I ensured the smooth integration of U.S. forces with the headquarters of the United Nations Mission to Haiti as we brought lifesaving earthquake disaster relief to the people of Haiti.

- Facilitated joint international operations and communications to ensure effective/efficient relief efforts.
- Critical multinational coordinator during emergency and combined search and rescue operations.

COMMANDER / CONSTRUCTION ENGINEER | CAPTAIN & LIEUTENANT

Fort Bragg, NC — Chile — Kosovo — Saudi Arabia — Alaska — Afghanistan (1998-2006)

As a military commander of numerous units and operating bases, I was entrusted with the lives of up to 250 soldiers and equipment fleets up to 85 vehicles. I ensured the engineer construction and combat operations successes for these units, integrating the management of force protection, logistics, maintenance, training, and sustainment into every operation and project.

- Successfully led numerous peacetime and wartime construction projects, managing supporting supply chain, logistics, and security operations, including 125km Afghanistan road project.
- Managed war-zone and hazardous area technical and security engineering infrastructure projects that ensured the safety and security of military bases and civilian infrastructure.

VOLUNTEERING I believe our communities are strengthened by the contributions of individuals, families, businesses, and organizations. I have served each community in which I lived, both in the U.S. and abroad. I invested in youth as a Boy Scout and Cub Scout leader, girls softball coach, church youth group director, Sunday school superintendent, and Sunday school teacher. I served my community as a church livestream coordinator/operator, church choir member, and VFW member.

Key Words Strategic Planning; Long-range Resource Planning and Management; Change Management; Spanish Language; Strategic Program Management; Strategic Business Services; Information Systems Project Management; Information Systems Design; Cyber-Security; System Access Controls; Database Design; Database Utilization; Operations Project Management; Human Resources Planning; Project Logistics; Supply Chain Management; Continuous Process Improvement; Cross-functional Integration; Civil Engineering; Security Engineering; Construction Project Management; Engineer in Training; U.S. Army Veteran; 100% Service-Connected Disabled Veteran